

# ATHLETE DEVELOPMENT PATHWAY

## APPENDIX

Athlete Development Criteria  
World Tour Support Programme  
Junior Tours Model

## ATHLETE DEVELOPMENT CRITERIA

The athlete development criteria describes objective standards for players considering professional careers that are interested in being part of the Tennis NZ National Programme. Tennis NZ believes that a combination of a clear understanding as to the standards evidenced by the criteria, in addition to individual athletes representing strong personal qualities (respect, commitment, grit) will increase the chances of New Zealand being successful on the world stage (ATP/WTA top 100).

Through undertaking a rigorous investigation of the ranking histories of current successful male and female professionals (top 100 ATP and WTP players), Tennis NZ has compiled an extensive amount of information that has helped to comprise the Athlete Development criteria. In other words, the rankings of the top 100 players in the men's and women's games have been tracked from the date of first appearance on the ITF, ATP, WTA ranking lists; and then every subsequent year.

The respective tenets of the criteria (ranking, result and participation) are designed to act as a beacon of aspiration for New Zealand's future ATP/WTA top-100 ranked athletes and, by extension, our future Davis/Fed Cup representatives.

It is important to note that eligibility for entry into the Tennis NZ National Program (TNZNP) is contingent upon athletes meeting the requisite levels of commitment and upholding consistently high standards in terms of attitude and behaviour.

These levels (Gold, Silver) will be governed by independent criteria and assessed accordingly based on athlete performance.

## GOLD CRITERIA

Athletes must meet one of **all three** of the ranking, result and participation components of the criteria and hold those three facets simultaneously to be eligible to apply for consideration for the benefits described below.

### MALE 13TH BIRTH YEAR (2010)

**Ranking:** ITF Junior Ranking achieved through singles result only

**Ranking:** Top two Matchhub Ranking 2010 birth year and younger

**Result:** Singles 12U NZ National Champion (held in Dec 2022)

**Result:** Singles finalist 14U NZ Nationals

**Result:** Singles quarterfinalist 16U NZ Nationals

**Result:** Singles quarterfinalist Tennis Europe G1

**Participation:** 14U Nationals

**Participation:** Minimum 2 ITF events

### FEMALE 13TH BIRTH YEAR (2010)

**Ranking:** ITF Junior Ranking achieved through singles result only

**Ranking:** Top Two Matchhub Ranking 2010 birth year and younger

**Result:** Singles 12U NZ National Champion (held in Dec 2022)

**Result:** Singles finalist 14U NZ Nationals

**Result:** Singles quarterfinalist 16U NZ Nationals

**Result:** Singles quarterfinalist Tennis Europe G1

**Participation:** 14U Nationals

**Participation:** Minimum 2 ITF events

### MALE 14TH BIRTH YEAR (2009)

**Ranking:** ITF Junior 900

**Ranking:** #1 Matchhub Rankings 2009 birth year and younger

**Result:** Singles 14U NZ National champion

**Result:** Singles quarterfinalist Tennis Europe G1

**Result:** 10 ITF points in an event (singles only, excluding closed events)

**Participation:** Minimum 3 ITF events

**Participation:** 14U and 16U NZ Nationals

### FEMALE 14TH BIRTH YEAR (2009)

**Ranking:** ITF Junior 400

**Result:** Singles 14U NZ National champion

**Result:** Singles quarterfinalist Tennis Europe G1

**Result:** 10 ITF points in an event (singles only, excluding closed events)

**Participation:** Minimum 3 ITF events

**Participation:** 14U and 16U NZ Nationals



**MALE 15TH BIRTH YEAR (2008)**

Ranking: ITF Junior 400

Result: 18 ITF points in an event (singles only, excluding closed events)

Result: Singles 16U NZ National Champion

Result: Singles semifinalist 18U NZ Nationals

Result: Qualify twice in Pro Circuit events

Participation: Compete in both 16U and 18U Nationals

Participation: Compete in 2 Pro Circuit events

**FEMALE 15TH BIRTH YEAR (2008)**

Ranking: ITF Junior 200

Ranking: WTA Ranked

Result: 30 ITF points in an event (singles only, excluding closed events) \*2022 ITF ranking point table

Result: Singles 16U NZ National Champion

Result: Singles finalist 18U Nationals

Result: Qualify twice in Pro Circuit events

Participation: Compete in both 16U and 18U Nationals

Participation: Compete in 3 Pro Circuit events

**MALE 16TH BIRTH YEAR (2007)**

Ranking: ITF Junior 150

Ranking: ATP Ranked (singles)

Result: ATP points gained in (minimum) two separate events

Participation: Compete in 2 pro circuit events

**FEMALE 16TH BIRTH YEAR (2007)**

Ranking: ITF Junior 60

Ranking: Top 1000 WTA singles ranking

**MALE 17TH BIRTH YEAR (2006)**

Ranking: ITF Junior 50

Ranking: Top 1200 ATP

**FEMALE 17TH BIRTH YEAR (2006)**

Ranking: ITF Junior 25

Ranking: WTA 750

**MALE 18TH BIRTH YEAR: (2005)**

Ranking: ITF Junior 20

Ranking: Top 850 ATP

**FEMALE 18TH BIRTH YEAR (2005)**

Ranking: ITF Junior 10

Ranking: WTA 400

**MALE 19TH BIRTH YEAR: (2004)**

Ranking: Top 500 ATP

**FEMALE 19TH BIRTH YEAR (2004)**

Ranking: WTA 250

**MALE 20TH BIRTH YEAR: (2003)**

Ranking: Top 350 ATP

**FEMALE 20TH BIRTH YEAR (2003)**

Ranking: WTA 150

**MALE 21ST BIRTH YEAR: (2002)**

Ranking: Top 250 ATP

**FEMALE 21ST BIRTH YEAR (2002)**

Ranking: WTA 150

**MALE AND FEMALE 22ND BIRTH YEAR (2001) ONWARDS...**

Ranking: ATP/WTA 150

## NATIONAL PROGRAMME APPLICATION PROCESS - GOLD

Please note, eligibility for invitation into the Tennis New Zealand National Programme (TNZNP) is contingent upon athletes meeting the requisite levels of commitment and upholding consistently high standards in terms of attitude and behaviour.

Athletes/families that believe they have met the criteria for 2023 and would like to be a part of the TNZNP, are asked to e-mail the high performance manager at Tennis NZ ([emily@tennis.kiwi](mailto:emily@tennis.kiwi)). It is requested that a copy of the athlete's current weekly training schedule, annual plan, athlete priorities, strength and conditioning programme

and most recent physiotherapy screening report be included in the e-mail. Please also note that a programme that does not fulfil minimum standards in terms of the detail described above will not activate the list of benefits until such time as the identified shortcomings have been addressed and the documentation re-submitted. This will be outlined as a part of the process upon receipt of the application and will be actioned via an in-person meeting with the stakeholders or alternatively a conference call.

## NATIONAL PROGRAMME ATHLETE BENEFITS - GOLD

- Assigned national coach
- Individualised strength and conditioning programming and supervision
- Financial contribution towards international travel, aligned with individual athlete annual plan\*
- 24-month training scholarship
- Daily training environment that aspires to be world-class at every level of operation
- Performance analysis
- Athlete Development Plan
- Athlete priorities
- Domestic and International Tours – On the road support from a coaching perspective
- Physiotherapy screening
- Physical testing
- Access to sport psychology – as required

Tennis NZ cannot guarantee the extent of the individual financial contribution that will be provided as these decisions are heavily influenced by the fiscal state of the organisation.

## SILVER CRITERIA

Athletes must meet one of **all three** of the ranking, result and participation components of the criteria and hold those three facets simultaneously to be eligible to apply for consideration for the benefits described below.

### MALE: 11TH BIRTH YEAR (2012)

**Ranking:** Top two Matchhub Ranking 2012 birth year and younger

**Result:** Singles semifinalist TNZ Junior Masters 12U Finals 2022 OR 2023

**Result:** Singles semifinalist 12U NZ Nationals

**Result:** Singles quarterfinalist 14U NZ Nationals

**Participation:** 12U Nationals

**Participation:** National Junior Teams Event

### FEMALE: 11TH BIRTH YEAR (2012)

**Ranking:** Top two Matchhub Ranking 2012 birth year and younger

**Result:** Singles semifinalist TNZ Junior Masters 12U Finals 2022 OR 2023

**Result:** Singles semifinalist 12U NZ Nationals

**Result:** Singles quarterfinalist 14U NZ Nationals

**Participation:** 12U Nationals

**Participation:** National Junior Teams Event

### MALE 12TH BIRTH YEAR (2011)

**Ranking:** Top two Matchhub Ranking 2011 birth year and younger

**Result:** Singles finalist TNZ 12U Junior Masters Finals 2022 or 2023

**Result:** Singles semifinalist 12U NZ Nationals

**Result:** Singles quarterfinalist 14U NZ Nationals

**Participation:** 12U and 14U Nationals

**Participation:** National Junior Teams Event

### FEMALE 12TH BIRTH YEAR (2011)

**Ranking:** Top two Matchhub Ranking 2011 birth year and younger

**Result:** Singles finalist TNZ 12U Junior Masters Finals 2022 or 2023

**Result:** Singles semifinalist 12U NZ Nationals

**Result:** Singles quarterfinalist 14U NZ Nationals

**Participation:** 12U and 14U Nationals

**Participation:** National Junior Teams Event

### MALE 13TH BIRTH YEAR (2010)

**Ranking:** ITF Ranked

**Ranking:** Top two Matchhub Ranking 2010 birth year and younger

**Result:** Singles finalist 12U Nationals (held in December 2022)

**Result:** Singles finalist TNZ 14U Junior Masters Finals

**Result:** Singles semifinalist 14U NZ Nationals

**Participation:** 12U and/or 14U Nationals

**Participation:** National Junior Teams Event

### FEMALE 13TH BIRTH YEAR (2010)

**Ranking:** ITF Ranked

**Ranking:** Top two Matchhub Ranking 2010 birth year and younger

**Result:** Singles finalist 12U Nationals (held in December 2022)

**Result:** Singles finalist TNZ 14U Junior Masters Finals

**Result:** Singles semifinalist 14U NZ Nationals

**Participation:** 12U and/or 14U Nationals

**Participation:** National Junior Teams Event

### MALE 14TH BIRTH YEAR (2009)

**Ranking:** ITF Junior 2000

**Ranking:** Top Two Matchhub Ranking 2009 birth year and younger

**Result:** Singles finalist 14U NZ Nationals

**Result:** Singles winner TNZ 14U Junior Masters Finals 2022 or 2023

**Result:** Singles quarterfinalist 16U NZ Nationals

**Participation:** Minimum 2 ITF events

**Participation:** 14U and 16U NZ Nationals

**Participation:** National Junior Teams Event

### FEMALE 14TH BIRTH YEAR (2009)

**Ranking:** ITF Junior 1500

**Ranking:** Top Two Matchhub Ranking 2009 birth year and younger

**Result:** Singles finalist 14U NZ Nationals

**Result:** Singles winner TNZ 14U Junior Masters Finals 2022 or 2023

**Result:** Singles quarterfinalist 16U NZ Nationals

**Participation:** Minimum 2 ITF events

**Participation:** 14U and 16U NZ Nationals

**Participation:** National Junior Teams Event

**MALE 15TH BIRTH YEAR (2008)****Ranking:** ITF Junior 1200**Result:** Singles semifinalist 16U NZ Nationals**Result:** Singles winner 14U Nationals (held in December 2022)**Result:** 9 ITF points in an event (singles only, excluding closed events)**Participation:** Minimum 4 ITF events**Participation:** 16U & 18U NZ Nationals**FEMALE 15TH BIRTH YEAR (2008)****Ranking:** ITF Junior 1000**Result:** Singles semifinalist 16U NZ Nationals**Result:** Singles winner 14U Nationals (held in December 2022)**Result:** 10 ITF points in an event (singles only, excluding closed events)**Participation:** Minimum 4 ITF events**Participation:** 16U & 18U NZ Nationals**MALE 16TH BIRTH YEAR (2007)****Ranking:** ITF Junior 600**Result:** Singles finalist 16U NZ Nationals**Result:** 18 ITF points in an event (singles only, excluding closed events)**Participation:** Minimum 4 ITF events**Participation:** 16U & 18U NZ Nationals**FEMALE 16TH BIRTH YEAR (2007)****Ranking:** ITF Junior 400**Ranking:** WTA ranked**Result:** Singles winner 16U NZ Nationals**Result:** 18 ITF points in an event (singles only, excluding closed events)**Participation:** Minimum 4 ITF events**Participation:** 16U & 18U NZ Nationals**MALE 17TH BIRTH YEAR (2006)****Ranking:** ITF Junior 300**Ranking:** ATP ranked**Result:** Singles finalist 18U NZ Nationals**Result:** 20 ITF points in an event (singles only, excluding closed events)**Participation:** Minimum 4 ITF events**Participation:** 18U NZ Nationals**Participation:** Minimum 2 Pro Circuit Events**FEMALE 17TH BIRTH YEAR (2006)****Ranking:** ITF Junior 200**Ranking:** WTA Top 1000**Result:** Singles finalist 18U NZ Nationals**Result:** 20 ITF points in an event (singles only, excluding closed events)**Participation:** Minimum 4 ITF events**Participation:** 18U NZ Nationals**Participation:** Minimum 2 Pro Circuit Events**MALE 18TH BIRTH YEAR: (2005)****Ranking:** ITF Junior 150**Ranking:** Top 1200 ATP**Result:** Singles winner 18U NZ Nationals**Result:** 36 ITF points in an event (singles only, excluding closed events)**Result:** Qualify and win one main draw match in a Pro Circuit event x 2 separate events**Participation:** Minimum 2 Pro Circuit Events**Participation:** 18U NZ Nationals**FEMALE 18TH BIRTH YEAR (2005)****Ranking:** ITF Junior 100**Ranking:** Top 750 WTA**Result:** Singles winner 18U NZ Nationals**Result:** 36 ITF points in an event (singles only, excluding closed events) \*2018 ITF ranking point table**Participation:** Minimum 2 Pro Circuit Events**Participation:** 18U NZ Nationals

## NATIONAL PROGRAMME APPLICATION PROCESS - SILVER

National Programme "Silver" Criteria Application Process: Please note, eligibility for invitation into the Tennis New Zealand National Programme (TNZNP) is contingent upon athletes meeting the requisite levels of commitment and upholding consistently high standards in terms of attitude and behaviour.

Athletes/families that believe they have met the criteria for 2023 and would like to be a part of the TNZNP, are asked to e-mail the high performance manager at Tennis NZ ([emily@tennis.kiwi](mailto:emily@tennis.kiwi)). It is requested that a copy of the athlete's current weekly training schedule, annual plan, athlete priorities,

strength and conditioning programme and most recent physiotherapy screening report be included in the e-mail. Please also note that a programme that does not fulfil minimum standards in terms of the detail described above will not activate the list of benefits until such time as the identified shortcomings have been addressed and the documentation re-submitted. This will be outlined as a part of the process upon receipt of the application and will be actioned via an in-person meeting with the stakeholders or alternatively a conference call.

## NATIONAL PROGRAMME ATHLETE BENEFITS - SILVER

- At mutually agreed-upon times, athletes will be invited into the National Programme and fully immersed in the on and off-court opportunities that this provides.
- Strength and conditioning individualised attention/programming
- Daily training environment that aspires to be world-class at every level of operation
- Weekly training schedule - review
- Athlete Development Plan - review
- Athlete priorities - review
- International Tours – On the road support from a coaching perspective (capped at 2 x overseas experiences per annum and at TNZ's sole discretion)
- DTE (daily training environment) support: Minimum 1 x visit per term to athlete's home environment (if outside of Auckland)
- Physiotherapy screening
- Physical testing
- Access to sport psychology – as required

*Please note:* NCAA/professional pathway athletes (19th birth year and above), the DTE support will not be extended to this cohort of athletes due to budgetary considerations. Additionally, the DTE support will also not be extended to athletes based abroad that fulfill, apply and are successful in reaching silver criteria status.

## WORLD TOUR SUPPORT PROGRAMME

Tennis NZ has identified an opportunity to further strengthen our support of Individual athletes competing within the transition phase from junior to professional tennis. Again, the below levels of support are only applicable for athletes that are consistently demonstrating strong personal qualities: grit, respect and physicality. In order to be eligible to receive the flight reimbursements described below, athletes are required to submit twice per year a six-monthly annual plan. The annual plan will describe, in detail, the balance between training and competition in order to align with one of our pillars of physicality.

With the approval of the annual plan (twice yearly, ideally February and July), any New Zealand athlete in the below age brackets will be eligible for this support in the table below and will consist of the following:

Athletes are requested to submit a detailed annual plan twice per year (January, July) to the Tennis NZ High Performance Director.

GENDER	BIRTHYEAR	ELIGIBILITY
Female	2000	Semi-Final of W60, W80 and W100
	2001	Quarter-Final of W60, W80 and W100
	2002 (and younger)	Semi-Final W15
Male	2000	Final M15, Semi-Final M25
	2001	Semi-Final M15
	2002 (and younger)	Quarter-Final M15

Upon mutual agreement with regard to the priorities described in the annual plan, athletes are eligible to receive reimbursement for flight receipts to their competitive events based on the levels of achievement described below.

That is, for a 2000 birth year female to have submitted an approved annual plan for the first half of 2020 and to have made 5 x semi-finals of \$60 K events from Jan-June, Tennis NZ will reimburse 100% of 5 x flight receipts for that quarter. The flight receipt can be a return ticket to the Continent that the result was achieved on. For example, if an athlete travels to the USA for a 4 week competition block and reaches the performance goal in week 3 of the tour, Tennis NZ will reimburse a return flight ex New Zealand. (Auckland - Los Angeles - Auckland) as a means of demonstrating our commitment to strengthening our support of athletes in this phase of their journey.

## JUNIOR TOURS MODEL

To further assist with athlete planning and in the continuing pursuit of wanting to support our athletes and their exposure to world class competitive opportunities, Tennis NZ announces the following staffing and support structure for the official tours model for 2020:

Please note, these tours will be discretionary in nature insofar as Gold and Silver-level qualifying athletes will need to be accepted into the events prior to confirmation of the tour. Please note, any individual athletes that are wanting to be supported on the road are welcome to make their own arrangements to compete in these events and from the start of main draw onwards, they will then be supported by Tennis NZ staff.

In a nod to the World Tennis Tour support scheme, we also aim to encourage elite performances from athletes that meet criteria through a junior financial reimbursement scheme as follows:

Tennis NZ assumes no responsibility for their duty of care/travel planning arrangements etc.

Gold and Silver-level athletes will be supported on these tours:

Gold: flights and accommodation allowance  
Silver: 50% towards cost of international flight.

GENDER	BIRTHYEAR	ELIGIBILITY
Female	18th	J2/B2: Singles winner   J1/B1: Singles final   JA: Singles semi-final Grand Slam: QF
	17th	J2/B2: Singles final   J1/B1: Singles semi final   JA: Singles quarter-final Grand Slam R16
	16th	J3: singles winner   J2/B2: singles semi final J1/B1 and above: singles quarter-finalist
	15th	J4: Singles Final   J3 and above: singles semi finalist J2: singles quarter finalist   J1: singles R16
Male	14th	J4 singles semi finalist   J3 quarter finalist   J2: R16
	18th	J2/B2: Singles final   J1/B1: Singles semi-final   JA: Singles quarters Grand Slam: R16
	17th	J2/B2 Singles final   J1/B1: Singles semi-final   JA: R16 Grand Slam R32
	16th	J3: Singles semi final   J2: Singles quarter final   J1 and above: R16
	15th	J4: singles semi   J3: singles quarter finalist



## HIGH PERFORMANCE

**HIGH PERFORMANCE MANAGER** - Emily Carter - [emily@tennis.kiwi](mailto:emily@tennis.kiwi)

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